



Incentive Payment Summary

Effective 1 July 2018

Standard employer incentives				
		Paid at (waiting periods apply)		
	Description	Commencement	Recommencement	Completion
New workers as Australian Apprentices				
Certificate II	In a nominated equity group ¹ (full-time and part-time placements)	\$1,250	nil	nil
Certificate III/IV	All eligible occupations ² (full-time only)	\$1,500	\$750	\$2,500
	Australian Apprenticeships in a NSNL ³ occupation or AS-bA ⁴ (full-time and part-time placements)	\$1,500	\$750	\$2,500
	Part-time apprenticeships ⁵	nil	nil	\$1,500
Diploma/Advanced Diploma	In Aged Care, Child Care, Disability Care Workers or Enrolled Nurses sectors (full-time and part-time placements)	\$1,500	\$750	\$2,500
Existing workers				
Certificate III/IV	In a NSNL ³ occupation (full-time and part-time placements)	\$1,500	\$750	\$2,500
	In Aged Care, Child Care, Disability Care Workers or Enrolled Nurses sectors (full-time only)	nil	nil	\$3,000
	Part-time Australian Apprenticeships in Aged Care, Child Care, Disability Care Workers or Enrolled Nurses sectors	nil	nil	\$1,500
Diploma/Advanced Diploma	In Aged Care, Child Care, Disability Care Workers or Enrolled Nurses sectors (full-time and part-time placements)	nil	nil	\$3,000
Special and additional incentives and personal benefits				
		Paid at (waiting periods apply)		
	Description	Commencement	Recommencement	Completion
GTO Completion Certificate II	Paid to Group Training Organisations for nominated equity groups only ¹	nil	nil	\$1,000
Declared Drought Areas Certificate II	Paid to employers ⁶ in Declared Drought Areas for nominated equity groups only ¹	\$1,500	nil	\$1,500
Mature Age Wage Subsidy All AQF levels	Paid to employers of Mature Aged Workers (aged 45 or over)	\$750	nil	\$750
Australian School-based Apprenticeships (ASbA) All AQF levels	Paid to employers	\$750	nil	\$750 (as retention payment, not completion)

Further special and additional incentives and personal benefits

		Amount	Paid at
Assistance for Australian Apprentices with Disability	Paid to the employer	\$104.30	Per week – Wage Support ⁷
	Paid to Registered Training Organisation. Paid for off-the-job tutorial, Mentor and Interpreter Assistance	\$38.50	Per hour (up to \$5,500 per year)
Living Away From Home Allowance	Paid to the Australian Apprentice	\$77.17	Per week 1 st year rate
		\$38.59	Per week 2 nd year rate
		\$25.00	Per week 3 rd year rate

Special and additional incentives where the Australian Apprentice is undertaking a Certificate III or IV level qualification leading to an occupation listed on the NSNL³

		Amount	Paid at
Support for Adult Australian Apprentices (aged 25 or over)	Paid to the employer when an eligible apprentice is being paid above the national minimum wage.	\$4,000	One-off payment payable at 12 months.
Rural and Regional Skills Shortage	Paid to the employer	\$1,000	Paid at commencement (waiting periods apply)

Other support for the Australian Apprentice

		Amount	Paid at
Trade Support Loans (subject to approved application)	Paid to the Australian Apprentice undertaking Cert III or IV qualification that leads to an occupation listed on the Trade Support Loans Priority List or Cert II–IV agricultural qualification or Cert II–IV horticulture qualification in rural or regional Australia.	Up to \$20,808 (lifetime limit)	Paid monthly in arrears over the term of the Australian Apprenticeship
		\$693.60	Per month in the first year
		\$520.20	Per month in the second year
		\$346.80	Per month in the third year
		\$173.40	Per month in the fourth year (and beyond)

Key

¹ Nominated equity groups

- Indigenous Australians
- Australian Apprentices with a disability
- Australian School-based Apprentices
- Mature aged Australian Apprentices (45+)
- Australian Apprentices working in a rural or remote area
- Job seekers with severe barriers to employment (jobactive Stream C clients).

² Eligible occupations are determined subject to meeting Australian Apprenticeships Incentives Programme (AAIP) Guidelines.

³ NSNL is an occupation on the National Skills Needs List.

⁴ AS-bA is an Australian School-based Apprenticeship.

⁵ Where the Australian Apprentice does not meet the part-time eligibility criteria listed in the other completion incentive rates.

⁶ Available to primary producers who hold a current Exceptional Circumstances Certificate.

⁷ Part-time paid at a proportion of the full-time rate.

Employers and Australian Apprentices entering into a Training Contract may be eligible for a range of Australian Government employer incentives and personal benefits. Payments available are payable in respect of an Australian Apprentice whose employment and training arrangements are formally approved by the State Training Authority and the criteria for the payment is met.

Criteria apply for all incentives. Information current as at 1 July 2018.

*Conditions apply.