



WorkCover Victoria

Employers who employ one or more apprentices or trainees must have a WorkCover Insurance Policy in place.

Some apprentice and trainee remuneration is exempt from WorkCover Injury Insurance.

WorkCover exemptions apply to new entrants to the workforce. A new entrant is generally defined as having been employed for less than three months full time, 12 months part time or on a casual basis, prior to entering the Training Contract.

The exemptions also apply to consecutive Training Contracts with current and former employers provided the time between any two contracts is less than three months.

Where a labour hire firm on-hires a trainee to a client that has previously employed that trainee the remuneration is only exempt where specific criteria are met.

Trainee remuneration threshold

A cap has been placed on trainee remuneration. This means you can only claim an exemption for your trainee's remuneration if it:

- was \$44,420 or less in 2017/18; **OR**
- will be \$46,130 or less in 2018/19.

Find out more

For more details contact your Victorian WorkCover Agent or visit www.worksafe.vic.gov.au